

Sullivan County NH

Type of Meeting: Board of Commissioners Executive Session - Meeting Minutes

Date / Time: July 6, 2004; 3:01 PM

Place: Newport - Remington Woodhull Complex - Commissioners
Conference Room

ATTENDEES: Commissioners Rudolf Adler, Donald S. Clarke and Bennie Nelson; Ed Gil de Rubio - County Manager; Robert Hemenway - Nursing Home Administrator; Peter Farrand - Human Resource Director; Sharon Johnson-Callum (minute taker).

AGENDA ITEM NO. 9 EXECUTIVE SESSION

3:01 A motion was made to go into executive session to discuss an employee complaint and non-labor contract (per RSA 91-A:3.(c).

Motion made by: Comm. Clarke.

Motion seconded by: Comm. Nelson.

Discussion: None.

Roll Call: Unanimous. All in favor.

MERIT STEPS / COMPLAINT RECEIVED

Farrand discussed points and how merit evaluation is weighted. Two complaints were received this year regarding this matter. County Manager indicated Farrand should sit down with the employees to communicate why they received certain points. Farrand discussed training of supervisors and discussed how points were considered. He explained step merits were not a grievable issue. County Manager will meet with Farrand and Hemenway to discuss a plan and present it to the Board at the next meeting.

Correction
noted
a 4-5-05
meeting

3:27 Hemenway and Farrand left meeting.

Discussion commenced on pending proposal and forward County planning. County Manager will meet with County Attorney regarding the issue. One Commissioner's criteria: it must make financial sense and have a reporting system in place for the Board and the County Manager throughout the contract period - which would include improvement on mid management and a plan in place at the end. Board wants to proceed and agreeable to reconvene for further discussions.

4:25 Motion made to come out of Executive Session and adjourn meeting.

Motion made by: Comm. Clarke.

Motion seconded by: Comm. Nelson.

Discussion: None.

Voice vote: All in favor.

Respectfully submitted,

Bennie C. Nelson

Bennie C. Nelson, Clerk
Board of Commissioners

BN/sj-c.

Unsealed @ 4-5-05 Meeting

☒ APPROVED

@ July 20th, 2004 Meeting
in Unity SFC